

Nansen Highland

Job Description

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| Job Title: | Housing support worker |
| Grade and Salary: | £8.54 - £8.87 per hour plus enhanced rate evening/weekends |
| Location: | Any Nansen Premises |
| Job Purpose: | <ul style="list-style-type: none">▪ Providing support to individuals during the day, evening and weekends at the service user's or Nansen premises |
| Key Duties and Responsibilities: | <ul style="list-style-type: none">▪ Ensuring the implementation of personal plans.▪ Maintaining accurate records relating to work with service users in accordance with current legislation and Nansen Highland's procedures.▪ Attendance at reviews and team meetings as required.▪ Preparing for supervision with the appropriate Team Manager or Senior Support Worker.▪ Subscribe and adhere to the code of practice from Nansen and the SSSC.▪ Act as key worker to the service users. |
| Other Duties: | <ul style="list-style-type: none">▪ The post holder may be required to undertake any other duties appropriate to the level of the post.▪ Duties and responsibilities will vary from time to time. |
| Health & Safety: | <p>Health & Safety is an integral part of any role within Nansen Highland. As such we would expect that all employees:</p> <ul style="list-style-type: none">▪ Have an understanding of the importance of Health and Safety in the workplace, and familiarise themselves with Nansen Highland's Health & Safety Policy and procedures. |
| Date: | September 2017 |

Nansen Highland Person Specification

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| Service: | Housing Support |
| Job Title: | Housing support worker |
| Hours: | Part-time and Full-time positions |
| Rate of pay: | £8.54 - £8.87 plus enhanced rate for evening/weekend |
| Location: | Any Nansen locations |
| Date: | September 2017 |

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| Essential Competencies |
| Flexible and adaptable approach to working |
| Effective written and verbal communication skills |
| Good organisational skills |
| Awareness of disability issues and health and safety issues |
| Ability to work on own initiative |
| Willingness to work towards required minimum qualification |
| Ability to relate to people with a learning disability |
| Experience in working with young people |
| Ability to work as a member of a team |
| Preferred Competencies |
| Experience in working with adults with learning disabilities and ASD |
| Social care level 3 qualification |
| First Aid at Work Certificate |